

KHSA Board Meeting Minutes

June 8, 2020

Via Zoom: 12:00 p.m., EST

Kristy Lewis called the Board Meeting of the Kentucky Head Start Association to at **12:02 p.m.**, EST, on **6/8/2020**.

Tara Neimeister, Secretary, conducted Roll Call (X=Present):

	Ashland	X	Gateway
X	Audubon		KCEOC
X	Bell-Whitley	X	LKLP
	Big Sandy	X	Lake Cumberland
X	Bluegrass		Lincoln
X	Bourbon County		Middle Kentucky
	Boyd County	X	Murray
	Breckinridge	X	Northeast
	Breckinridge-Grayson	X	Northern Kentucky
X	CA Lexington	X	OVEC
	CA Southern		Owsley County
X	Carroll County	X	Paducah
	Central Kentucky		Williamstown
	Family and Children's Place		WKU

Opening Remarks

Kristy Lewis welcomed programs to the meeting. She shared an idea for PPE as programs work to make arrangements for reopening. Her program has partnered with their local theatre to create masks with see-through mouth pieces. Masks are made of fabric with a clear insert, allowing children to see their facial expressions.

KHSA Strategic Planning Review & Adoption

Kristy Lewis turned the meeting over to John Mountjoy who called attention to the revised Strategic Plan that was drafted by a committee with the help of Stephanie Ashley from Eastern Kentucky University. A new vision, mission, and values statement was established to outline the work KHSA wants to accomplish. Additionally, objective and measurable goals were formulated to guide the association's initiatives over the next 5 years.

Vision: Every vulnerable child and their family receive exemplary services using the Head Start model.

Mission: KHSA champions Head Start programs through a common vision, a united voice, and shared expertise to serve Kentucky's most vulnerable children and their families.

Core Values: KHSA is a caring, compassionate, member-driven organization that puts the needs of children and families at the center of what we do. To that end:

- We zealously advocate for Head Start and the children and families we serve.
- We embrace the diversity of people, ideas, and models to promote civility and non-partisan solutions.
- We support and work collaboratively with each other, the people we serve and those who make our work possible.

- We adhere to the highest ethical and professional standards in everything we do.
- We promote high-quality services that are consistent, responsive and data-driven.

2020-2025 Goals:

Effective and Efficient Structure: The association will operate under an efficient, consistent and sustainable organizational structure.

Funding and Resource Support: The association will continually increase revenue and resources to sustain operations and expand programming and services.

Member Engagement: The association will increase member engagement in meetings, sponsored events, and networking and mentoring opportunities.

Promote the Head Start Brand: The association will actively promote the Kentucky Head Start Association brand and the value of the Head Start model.

Kim Fithian made a motion to adopt the Strategic Plan as written. Jessica Coffie seconded the motion, and all approved. Motion carried.

KHSA Officer Nominations & Election

Kristy Lewis turned the meeting over to Cindy Graves and John Mountjoy to begin the election of officers. A presentation of the vacant positions, nominees, and explanation of the process for taking nominations from the floor was provided. Current vacancies and nominees include:

1st Vice President: Rhonda Martin (Bell-Whitley) & Justin Collett (LKLP)

Secretary: Tara Neimeister (Northern Kentucky)

Treasurer: James Peters (Northern Kentucky)

Parliamentarian: Cindy Graves (Murray)

1st Vice President: John Mountjoy asked for a motion to open nominations for the 1st Vice President. Kim Fithian made a motion to open nominations and Alicia Polston seconded the motion. John Mountjoy called for nominations from the floor three times. With no additional nominations from the floor, he asked for a motion to close nominations for 1st Vice President. Martina Roe made a motion to close nominations and Kim Fithian seconded the motion. All approved. Motion carried.

Secretary: John Mountjoy asked for a motion to open nominations for Secretary. Cindy Graves made a motion to open nominations and Kristy Lewis seconded the motion. John Mountjoy called for nominations from the floor three times. With no additional nominations from the floor, he asked for a motion to close nominations for Secretary. Rhonda Martin made a motion to close nominations and Kim Fithian seconded the motion. All approved. Motion carried.

Treasurer: John Mountjoy asked for a motion to open nominations for Treasurer. Kim Fithian made a motion to open nominations and Martina Roe seconded the motion. John Mountjoy called for nominations from the floor three times. With no additional nominations from the floor, he asked for a motion to close nominations for Treasurer. Kristy Lewis made a motion to close nominations and Rhonda Martin seconded the motion. All approved. Motion carried.

Parliamentarian: John Mountjoy asked for a motion to open nominations for Parliamentarian. Martina Roe made a motion to open nominations and Alicia Polston seconded the motion. John Mountjoy called for nominations from the floor. Kim Fithian nominated Becky Brewer from OVEC. John Mountjoy called for nominations two additional times. With no additional nominations from the floor, he asked for a motion to close nominations for Parliamentarian. Rhonda Martin made a motion to close nominations and Alicia Polston seconded the motion. All approved. Motion carried.

John Mountjoy will send each grantee three ballots electronically. Grantees will receive three separate emails to ensure compliance with the Bylaws. Directors may submit all three ballots or distribute them to staff. Kristy Lewis asked for a motion to accept the slate of officers as presented. Martina Roe made a motion, and Jeff Martin seconded the motion. All approved. Motion carried.

With no additional business, Kristy Lewis asked for a motion to adjourn the meeting. Kim Fithian made the motion and the meeting was concluded at **12:32 p.m.**