

KHSA Board Meeting Minutes

April 10, 2019

Lexington, KY: 9:01 a.m., EST

Kristy Lewis called the Board Meeting of the Kentucky Head Start Association to at **9:01 a.m.**, EST, on **4/10/2019**.

Tara Neimeister, Secretary, conducted Roll Call (X=Present):

	Ashland	X	KCEOC
X	Audubon	X	LKLP
X	Bell-Whitley	X	Lake Cumberland
X	Big Sandy	X	Licking Valley
	Bluegrass		Lincoln
X	Bourbon County	X	Middle Kentucky
	Boyd County	X	Murray
	Breckinridge	X	Northeast
X	Breckinridge-Grayson	X	Northern Kentucky
X	CA Lexington	X	OVEC
X	CA Southern		Owsley County
	Carroll County	X	Paducah
	Central Kentucky		Williamstown
X	Gateway		WKU

Quorum was established.

The minutes from the meeting held on February 22, 2019 were reviewed. Middle Kentucky was present at the February meeting, but left off of the attendance roster. Middle Kentucky made a motion to correct the minutes. Cindy Graves seconded the motion. Motion carried.

Guest Speakers

Myra Ingram from the Region IV Association provided an update to business happening at the national and regional level. Myra encouraged programs to establish relationships with their local foster care and homeless agencies/coalitions. Programs, nationally, are serving approximately 10 percent of these families; however we know there are more opportunities for programs to serve this population.

Myra also encouraged relationships with local legislators Head Start will remain flat funded in the proposed budget. There are concerns with the elimination of safety net programs that help to support Head Start families.

In March, NHSA sent a letter to OHS. The letter strongly encouraged OHS to provide programs with more timely notice of their DRS status. The letter explained that it is difficult for programs to negotiate contracts and partnerships and retain staff when the status of their grant is in jeopardy.

The regional Leadership Institute will be in June. There are several fiscal sessions, sessions on staff mental health/self-care, resiliency, challenging behaviors, EHS-CCP and conversion.

Andrea Bartholemew with the Department of Education presented information regarding restraint, exclusion and expulsion in state funded preschool programs. The training included the same information that was recently provided to districts.

President's Report:

Kristy Lewis presented the President's report. She introduced the Safe Kids campaign that was adapted from Lexington Community Action.

Duration grants were recently awarded. Kristy encouraged programs to share information regarding their plans for duration and anything related to staff health and wellness.

Kristy announced the dates for ECI. KHSA will offer a CLASS training as a preconference option. KHSA Board meeting will be held at ECI. There will also be a PIR training during the conference.

1st Vice President:

Sharon Price presented the Vice President's report. She shared plans to share CLASS data each spring across the association. Programs will send John their spring CLASS averages every June. He will compile an anonymous report and distribute to all program directors. Likewise, the association would like to complete a wage comparability study. There will be more information to come.

2nd Vice President:

Melissa Tibbs presented the 2nd Vice President's report. She provided an update to Lexington's Census campaign. Lexington Community Action Council will be sharing their campaign plans. For every person who participates in the Census, there is a \$1,500 return back to that community.

3rd Vice President:

April Mullins-Datko presented the 3rd Vice President's report. She recognized the hard work of her planning committee and John who have taken the lead in planning this conference.

Parliamentarian:

Cindy Graves gave the Parliamentarian's report. She reviewed the process for today's elections. The following positions are up for election: President (nominee: Kristy Lewis), 2nd Vice President (nominee: Martina Roe), 3rd Vice President (nominee: Erica Casey), Public Relations Officer (nominees: Libby Brown and James Peters).

PR:

Libby Brown introduced the "I Am Head Start" initiative. The initiative will include a spotlight on Head Start graduates. Each program will be challenged to recognize 4 Head Start graduates from their program. "I Am Head Start" is the theme for next year's KHSA conference. We are hoping to invite some of the Head Start graduates to the conference.

Treasurer:

Erin Walker was not present. Kristy turned the treasurer's report over to John. John gave a summary of financial statements through March 31, 2019. There was a large hit to the account in February. This is associated with invoices received from OVEC related to the HR oversight for the executive Director's position. There will be more information at the June meeting regarding success of the spring conference. The association may turn a small profit from this conference.

Kentucky Head Start Collaboration Director's Report:

Sally Shepard presented the Head Start Collaboration Director's Report. Sally gave an update on the PDG grant that will go through January 2020. Through this grant, they are hoping to pilot an apprenticeship program for early childhood professionals. There will be more information regarding this opportunity at ECI.

Registration for ECI will be \$150 for all three days of the conference. The GOEC is working on finalizing contracts with several nationally recognized keynote speakers. More information will be available soon.

KY Stats is spearheading the data collection for PDG. She encouraged programs to work collaboratively to with them to ensure data accurately represents Head Start programs.

December 1 counts will not be collected this year. That form is still available for programs to use if they would like to continue utilizing the same process.

Executive Director's Report:

John Mountjoy gave the Executive Director's report. The association's Strategic Plan has expired. Through PDG, KHSa will be receiving funds to pay for outside consultation. We are currently waiting for contracts from Eku who will be leading the strategic planning process.

Registration for the spring conference is up from the fall conference by 15-20 participants. Next year's conference will be held in Louisville, and the association hopes to continue to grow the conference and training opportunities.

John's next focus will be scheduling meetings to visit individual programs.

Kristy Lewis asked for a motion to adjourn the meeting. Martina Roe made the motion. Rhonda Martin seconded the motion. The meeting was adjourned at 9:58 a.m.